The actions delineated below were taken in open session of the EPSB at the October 19, 2009 meeting. This information is provided in summary form; an official record of the meeting is available in the permanent records of the Education Professional Standards Board (EPSB), 100 Airport Road, 3rd Floor, Frankfort, KY 40601

Education Professional Standards Board (EPSB) Summary Minutes of the Regular Business Meeting EPSB Offices, 100 Airport Road, 3rd Floor Frankfort, Kentucky October 19, 2009

Call to Order

Chair Lorraine Williams called the meeting to order at approximately 9:10 a.m.

Roll Call

The following members were present during the October 19, 2009 EPSB meeting: Lonnie Anderson, Frank Cheatham, Sandy Sinclair-Curry, Michael Dailey, John DeAtley, Mary Hammons, Gregory Ross, Becky Sagan, Bobbie Stoess, Tom Stull, Mark Wasicsko, and Lorraine Williams. Cathy Gunn, Lynn May, Zenaida Smith, and Cynthia York were absent.

Approval of September 14, 2009 Minutes

Ms. Becky Sagan noted a correction to the minutes. Her name needed to be removed as being present during the disciplinary review.

Motion made by Dr. Mark Wasicsko, seconded by Dr. Frank Cheatham, to approve the September 14, 2009 minutes as revised.

Vote: 11 – Yes 1 – Abstain (Mr. Lonnie Anderson)

Open Speak

There were no requests for open speak.

Report of the Executive Director

Dr. Rogers reviewed the contents of the board folder with the members. He discussed a brochure for the 2nd Annual ACT Education Summit and noted that the summit has proved to be very helpful to teachers. The ACT Education Summit II will expand on last year's summit, which focused on practices that moved students from testing to readiness. Using student data, Summit II will focus on best practices leading to college and career readiness. The summit will be held at two locations – Lexington and Bowling Green—and EILA credits are offered. Mr. John DeAtley added that there will be different presentations for different audiences.

Dr. Rogers also recognized and welcomed Jim Thompson, the new legislative liaison for the Education Cabinet.

Report from the Kentucky Department of Education (KDE)

Mr. Michael Dailey reported on recent events of KDE. He stated that KDE is working in collaboration with the EPSB and CPE on the Race to the Top (RTTT) grant proposal. He added that the collaborative spirit of the work is exciting.

Report from the Council on Postsecondary Education

Mr. John DeAtley reported that CPE has focused on the RTTT grant proposal and Senate Bill 1 (SB1) meetings. He further informed the board that CPE has a new interim vice president for academic affairs, Dr. Aaron Thompson. Dr. Thompson came to CPE from Eastern Kentucky University where he is a professor of sociology.

Report of the Chair

New Appointment to the Accreditation Audit Committee (AAC)

Chair Williams appointed Dr. Susan Compton to the Accreditation Audit Committee.

Committee Reports

There were no committee reports.

Information/Discussion Items

Update on Senate Bill 1

Dr. Rogers, Mr. Dailey, and Mr. DeAtley updated the board on the Senate Bill 1 implementation. The Mathematics and Language Arts Standards should be finalized and approved in December. The collaboration among agencies due to this work has been unprecedented.

Principal Redesign Presentation

Dr. Jim Rinehart reported that the Principal Preparation Redesign began in 2004. Currently Kentucky is implementing phases 3 and 4 of the redesign—the development of an experienced principal professional growth program and the development of statewide rubrics for assessment aligned to the Leadership Continuum.

Dr. Rinehart introduced Deborah Baker, Cindy Gnadinger, and John Sizemore of Bellarmine University, who reported on the university redesign experience. Through collaborative design, collaborative delivery, and administrative considerations, the university developed its redesigned principal program.

Amy Carter, Jody Blalock, and Alecia Ladd reported on the redesign experience from their perspective as aspiring principals. They reported that the principal preparation benefited them by providing real-world scenarios, hands-on learning, authentic professional practice, active school improvement projects, dynamic professional development, professional networking, and personal reflection.

Pete Galloway, Graves County superintendent, and Kim Harrison, Graves County assistant superintendent, reported on the redesign experience from the district perspective. They said that this program gave candidates a real feel for the duties of an instructional leader and provided the district with a pool of highly qualified principal candidates.

Dr. Rogers thanked the presenters for the excellent presentation.

Awarded Contracts

Mr. Gary Freeland reported on three contracts awarded by the EPSB. The contracts are as follows:

- * A P-20 collaborative agreement among EPSB, KDE, and CPE to oversee the project of merging P-20 data and making it available for reporting, analysis, and research. No funds were involved in this agreement.
- * An MOA with KDE for the distribution of federal funds awarded to KDE for the P-20 data project. The EPSB will receive \$190,000 in FY 2010 as a sub-grant from KDE to subsidize the cost of a project manager for the funding of a P-20 data project.
- * A personal service contract with Judith Phillips to provide technical assistance and training for users of KyEducators.org in the amount of \$36,968.56.

Action Items

EPSB Fiscal Year 2011-2012 Biennial Budget Request

Mr. Freeland reported that the 2011-2012 biennial budget must be submitted to the Education Cabinet on October 24, 2009, and then forwarded to the Governor's Office for Policy and Management (GOPM) for review and approval. The proposed priority listing by staff was as follows:

- 1) Defined Calculations (a mandatory requirement to be listed as first priority, which includes increases for merit staff, retirement contributions, rent and utility increases, motor pool vehicle charges, etc.)
- 2) Additional funding for KTIP
- 3) Filling vacant positions
- 4) Additional funding for the cooperating teacher program
- 5) Additional funding for the National Board program
- 6) Expansion of the legal division by adding a staff attorney position
- 7) Funding for KPIP

The proposed capital budget requests are the same as in the EPSB's previous biennial budget. The request includes funding for an electronic educator preparation system, online certification and integration system, and technology infrastructure upgrades.

Ms. Becky Sagan stated that she supports full funding of the KTIP program and believes that such funding is critical.

2009-067

Motion made by Mr. Mark Wasicsko, seconded by Mr. Greg Ross, to authorize the deputy executive director to submit the 2011-2012 budget request to the Secretary of Education and Workforce Development and to the Office of the State Budget Director, as presented.

Vote: Unanimous

2010 Legislative Agenda

Ms. Alicia Sneed proposed five items to be placed on the EPSB's legislative agenda for the upcoming legislative session. These items are listed below.

- * Support full funding of the EPSB's 2011-2012 budget request, which includes an increase in funding to the following programs: KTIP, KPIP, National Board, and Cooperating Teachers.
- * Support a request to designate KTIP as a necessary governmental expense to ensure future funding for the program, no matter the number of interns.
- * Support a request to include language in the 2010 budget bill to allow unused KTIP funds from one fiscal year to carry over to the next fiscal year.
- * Oppose any attempt to dilute or modify the current authority of the EPSB
- * Support any legislation which further supports the EPSB's mission and goals.

2009-068

Motion made by Ms. Sandy Sinclair-Curry, seconded by Mr. Lonnie Anderson, to approve the 2010 legislative agenda.

Vote: *Unanimous*

16 KAR 2:010. Kentucky Teaching Certificates, Final Action

2009-069

Motion made by Mr. Michael Dailey, seconded by Mr. Anderson, to approve the changes to 16 KAR 2:010.

Vote: Unanimous

16 KAR 2:120. Emergency Certification and Out-Of-Field Teaching, Final Action

2009-070

Motion made by Mr. John DeAtley, seconded by Mr. Dailey, to approve the changes to 16 KAR 2:120.

Vote: *Unanimous*

16 KAR 2: 200. Probationary Endorsement for Teachers for English as a Second Language, Final Action (to Promulgate New Regulation)

2009-071

Motion made by Dr. Frank Cheatham, seconded by Ms. Sinclair-Curry, to approve the changes to 16 KAR 2:200.

Vote: *Unanimous*

Emergency Review of Certification Program Pursuant to 2007-2008 Title II Report

Dr. Marilyn Troupe reported that in 2003 the board established a procedure which authorizes the executive director to request information regarding any program in which one or more Praxis assessments required for certification evidence a pass rate below 80

percent on the annual Title II report. Based upon the 2007-2008 Title II report, the executive director requested that plans be implemented to improve the pass rate on Praxis II exams from Lindsey Wilson College, Murray State University, and Mid-Continent University.

Dr. Troupe reported that the recommendation of the executive director is to accept the plans with no follow-up action necessary. After another year of available data, EPSB staff will review the same programs to see if there has been improvement.

2009-072

Motion made by Dr. Wasicsko, seconded by Dr. Cheatham, to approve the recommendation of the executive director and accept the plans of Lindsey Wilson College, Mid-Continent University, and Murray State University with no follow-up action necessary.

Vote: *Unanimous*

Off-Site Campus Request, Asbury College

2009-073

Motion made by Mr. DeAtley, seconded by Mr. Anderson, to approve the Asbury College request to establish one off-site campus at the Jessamine Career and Technology Center (JCTC).

Vote: *Unanimous*

Ms. Becky Sagan stated that she appreciates the willingness of Asbury College to expand its program in an effort to provide greater accessibility to students.

Dr. Bonnie Banker, director of Graduate Education at Asbury College, expressed her appreciation for the support of the EPSB and said that the college is eager to begin work at the new location.

Waivers

16 KAR 5:040. Admission, Placement, and Supervision in Student Teaching, Request to Waive the Cooperating Teacher Eligibility Requirements, Dr. Cathy Gunn on behalf of Ms. Andrea Wolfe

2009-074

Motion made by Dr. Wasicsko, seconded by Mr. Ross, to approve the waiver request for Dr. Cathy Gunn on behalf of Ms. Andrea Wolfe.

Vote: *Unanimous*

16 KAR 6:010. Written Examination Prerequisites for Teacher Certification, Request to Waive Language Pertaining to Elementary and Middle School Mathematics Certification Assessment Requirements

2009-075

Motion made by Mr. DeAtley, seconded by Mr. Ross, to accept the GACE Early Childhood Education (001) and (002) in lieu of the Praxis II Elementary Education: Content Knowledge (0014). Accept the GACE Middle Grades Mathematics (013) in lieu of the Praxis II Middle School Mathematics (0069).

Vote: *Unanimous* **Board Comments**

There were no board comments.

DISCIPLINARY MATTERS: MINUTES OF CASE REVIEW October 19, 2009

Motion made by Mr. John DeAtley, seconded by Mr. Lonnie Anderson, to go into closed session for the purpose of discussing proposed or pending litigation in accordance with $KRS\ 61.810(1)\ (c)\ \&\ (j)$.

Vote: Unanimous

Motion made by Dr. Lonnie Anderson, seconded by Ms. Sandra Sinclair-Curry, to return to open session.

Vote: Unanimous

The following board members concurred with the actions as listed below with the noted exceptions:

Frank Cheatham, Becky Sagan, Lorraine Williams, Tom Stull, Mary Hammons, John DeAtley, Lonnie Anderson, Sandra Sinclair-Curry, Bobbie Stoess, Michael Dailey, Mark Wasicsko, and Gregory Ross.

Attorneys present were Alicia A. Sneed, Gary A. Stephens, Katie Morgan, and Angela Evans.

INITIAL CASE REVIEW

Case Number	<u>Decision</u>
0909497	Admonish
0906430	Hear
0906427	Admonish
0908469	Admonish
0907457	Hear
0908472	Admonish
0907459	Defer for proof
0907445	Hear
0907461	Hear
0804805	Dismiss
090259	Dismiss
07-07139	Dismiss
0807930	Dismiss

Character/Fitness Review

<u>Case Number</u>	<u>Decision</u>
09875	Approve
09900	Approve
09816	Approve
09918	Approve
09920	Approve
09924	Approve
09925	Approve
09926	Approve
09927	Approve
09928	Approve
09933	Approve
09934	Approve
09935	Approve
09936	Approve

Agreed Orders

Case Number

Decision

0808964 (Bethany Travis)

Accept Agreed Order suspending Respondent's for a period of thirty (30) days retroactively from November 1st to November 30, 2008. Respondent is required over a period of the next three years to attend the Greenville AA/NA meetings on Thursday evenings. Respondent may only utilize her family physician, or a physician she is referred to by her family physician, except in the case of an emergency medical situation. In such event, she will immediately report same to her family physician. Respondent will continue to be under the care of Dr. Kalik. For three commencing November 1, years, Respondent will submit to quarterly drug screens to the Kentucky Education Professional Standards Board and the cost associated with said testing will be borne by Respondent. Respondent can obtain no further criminal charges. Failure to comply with any of the above referenced requirements will result in an automatic suspension of Respondent's teaching certificate and it will remain suspended until she complies with the conditions outlined in the Agreed Order.

Vote: *Unanimous*

0803684 (James Chase)

Accept Agreed Order permanently revoking Respondent's certificate. Respondent shall not possess or have his Kentucky teaching certificate reinstated for his lifetime.

Vote: *Unanimous*

090153 (Andrea Duty)

Accept Agreed Order revoking Respondent's teaching certificate for a period of twenty (20) years from the date this order is approved by the Board. acceptance of this agreement by the Board, Respondent shall immediately surrender the original certificate and all copies of her certificate to the EPSB, by delivering or mailing them to 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601. In addition to any educational requirements, issuance of a Kentucky teaching or administrative certificate to Respondent, or on her behalf, at the conclusion of the twenty (20) year revocation period is expressly conditioned upon Respondent providing written proof to the Board, at the time of application, that she has complied with the following: Respondent shall complete twelve (12) hours of professional development/training in the areas of ethics and appropriate teacher/student relationships boundary issues, as approved by the Board. expense incurred for the program shall be paid by Respondent.

Vote: Unanimous

08101048 (Stacy Reese)

Accept Agreed Order Board admonishing Respondent for conduct unbecoming a teacher. The Board reminds Respondent that, as a teacher, she has a duty to uphold the dignity and integrity of the teaching profession. Driving under the influence of alcohol is not only dangerous; it is also a horrible example to set for students. The Board will tolerate no further incidents of misconduct by Respondent.

Vote: *Unanimous*

06-08219 (Darlene Young)

Accept Agreed Order reminding Respondent that a teacher shall keep in confidence information about students which has been obtained in the course of professional service. Although the Board finds no malice in Respondent's actions and recognizes that Respondent's actions were an oversight, the Board notes that teachers have a duty to protect the privacy of students. In the future, Respondent shall be more cautions about situations that may jeopardize the privacy of students. Respondent shall provide written proof to the Board that she has received student confidentiality professional development/training, as approved by the Board, no later than July 1, 2010. Any expense incurred for said training shall be paid by Respondent. If Respondent fails to satisfy this condition by July 1, 2010, her teaching certificate will

automatically be suspended until such training is completed and the appropriate written proof is provided to the Board.

Vote: *Unanimous*

06-06161 (April Scott)

Accept Agreed Order which states as follows:

Respondent shall not apply for nor have applied on her behalf any emergency certificate, including the application for emergency substitute certification. Respondent shall only be permitted to apply for temporary provisional or statement of eligibility if she has met the educational requirements. In addition, within one (1) year of being granted temporary provisional or statement of eligibility, Respondent must present evidence to the Board that she has completed professional development or training in classroom management and teacher ethics to maintain her certification.

Vote: *Unanimous*

07-0586 (Jason Jackson)

Accept Agreed Order permanently revoking Respondent's certificate. Respondent shall immediately surrender the original and all copies of this certificate to the Board, by first class mail or personal delivery to 100 Airport Road, Third Floor, Frankfort, Kentucky 40601. For the remainder of his lifetime, Respondent shall neither apply for nor be issued any teaching certificate in the Commonwealth of Kentucky.

Vote: *Unanimous* (Mr. Stull, recused)

07-0349 (Charles Stamper)

Accept Agreed Order dismissing Case Number 07-0349.

Vote: *Unanimous*

07-10181 (Candace Melton)

Accept Agreed Order which states as follows: In addition to the standard requirements of the application process, before Respondent shall be reissued a certificate, she shall complete twelve (12) hours of ethics training which shall include instruction on appropriate student-teacher boundaries.

Vote: *Unanimous*

07-07131 (David Welch)

Accept Agreed Order which states as follows:

Respondent is admonished for making embarrassing and disparaging comments to students and for advising students of their grades in the presence of others. 2. Respondent has submitted written proof, attached to this Agreed Order, to the Board that, since

July 2008, he has completed twelve (12) hours of ethics training approved by the Board.

Vote: *Unanimous*

07-09158 (Darren Mills)

Accept Agreed Order which states as follows:

1. Respondent is admonished that a teacher must take reasonable efforts to protect the health, safety, and Respondent emotional well-being of students. 2. agrees that he will not operate a school bus over any regularly scheduled route between students' homes and schools for five (5) years following the date the Board accepts this Agreed Order. Should Respondent violate this agreement, his certificate shall be automatically suspended for a period of one (1) year.

Vote: *Unanimous* (*Ms. Hammons, recused*)

06-11274 (Lesley Grandstaff) Accept Agreed Order admonishing Respondent for using inappropriate physical force to discipline a student. The Board reminds Respondent that she has a duty to take reasonable measures to preserve the health, safety, and emotional well-being of students. The Board will not tolerate any further incidents of misconduct from Respondent. Prior to taking any teaching position, in any capacity, Respondent shall provide written proof to the Board that she has received twelve (12)hours of professional development/training in the area of classroom management, and six (6) hours of professional development/training in the area of professional ethics. The training shall be approved by the Board and any expense incurred for said training shall be paid by Respondent. Respondent agrees that should she fail to satisfy the above conditions, her certificate shall be automatically suspended until such training is complete and Respondent provides the appropriate written proof to the Board.

Vote: *Unanimous*

0804808 (Matthew Thompson)Accept Agreed Order suspending Respondent's certificate retroactively, for a period of thirty (30 days), from June 3, 2008 to July 2, 2008. Upon acceptance of this agreement by the Board. Respondent shall immediately surrender the original and all copies of his certificate to the EPSB, by delivering or mailing to 100 Airport Road 3rd Floor, Frankfort, Kentucky 40601. Before Respondent shall be reissued a Kentucky teaching certificate, in addition to any other requirements, Respondent shall complete twelve (12) hours of professional development/training in the areas of professional

ethics, as approved by the Board. Any expenses incurred for said training shall be paid by Respondent.

Vote: *Unanimous*

0806912 (David Downing)

Accept Agreed Order suspending Respondent's certificate, including any and all endorsements, retroactively for a period of one year from May 2, 2008 through June 30, 2009. Upon acceptance of this agreement by the Board, Respondent immediately surrender the original and all copies of his certificate to the EPSB, by delivering or mailing to 100 Airport Road 3rd Floor, Frankfort, Kentucky 40601. Failure to do so shall result in further disciplinary action by the Board. Prior to renewing his certificate, Respondent shall provide written proof to the Board that he has received twelve (12) hours of development/training in ethics professional approved by the Board. Any expense for this professional development/training in ethics shall be paid by Respondent.

Vote: *Unanimous*

07-0120 (Deanna Barton)

Accept Agreed Order reminding Respondent that she has a duty to follow all administrative procedures related to student testing for the well-being of the students and for the integrity of the testing process. This settlement agreement is expressly conditioned upon Respondent providing written proof to the Board that she has received three (3) hours of CATS training and six (6) hours of ethics training no later than January 1, 2010. Any expense incurred for said training shall be paid by Respondent.

Vote: *Unanimous* (*Mr. Dailey, recused*)

08101096 (Dana Coots)

Accept Agreed Order suspending Respondent's certificate for five (5) days beginning October 17, 2008 and ending October 23, 2008. Respondent shall immediately surrender the original and all copies of his certificate to the EPSB, by delivery or mail, to 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601. Respondent shall provide to the Board, on or before January 1, 2010, written evidence from a Kentucky licensed and/or certified physician and/or mental health professional, approved by the Board, that he has undergone an anger management assessment and completed any and all treatment recommendations. Any expense for this assessment and any required counseling or treatment shall be paid by Respondent. Respondent has provided proof that he has met the

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required anger management assessment and treatment recommendations.

Vote: *Unanimous*

0805860 (Adam Decker)

Accept Agreed Order permanently revoking Respondent's certificate. Respondent shall neither apply for, nor be issued, a teaching and/or administrative certificate in the Commonwealth of Kentucky at any time in the future. Respondent shall surrender the original certificate and all copies of his certificate to the EPSB, by delivering or mailing them to 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

07-101626 (Marlene Fields)

Accept Agreed Order which states as follows:

1. Respondent is admonished for conduct unbecoming and for failing to protect the health, safety, and emotional well-being of a student.2. Should Respondent choose to come out of retirement, before she accepts a teaching position, Respondent must provide proof to the Board that she has completed six (6) hours of anger management classes and six (6) hours of ethics training. Respondent shall be responsible for any expenses for the required training. By entering into this Agreed Order, Respondent agrees that should she fail to satisfy any of these conditions, her certificate shall be automatically suspended until she provides proof that she has completed the required training.

Vote: *Unanimous*

08121202 (Sherman Fields)

Accept Agreed Order retroactively suspending Respondent's certificate, including any and all endorsements, for five (5) days beginning November 2008 through November 14, 2008. acceptance of this Agreed Order by the Board. Respondent shall immediately surrender the original and all copies of his certificate to the EPSB by delivering or mailing to: 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601. In addition, Respondent shall complete a Board-approved course in classroom management and shall submit written proof of such completion to the Board. Any expense for required training shall be borne by the Respondent. Respondent shall also provide written proof to the Board that he has completed three (3) hours of ethics training which shall include instruction on appropriate student-teacher boundaries. Any expense for required training shall be borne by the Respondent. Failure

to comply with these training mandates by December 31, 2010 will result in an automatic suspension of Respondent's teaching certificate and it will remain suspended until he completes the requirements contained in this Agreed Order.

Vote: *Unanimous*

0807939 (Randy Maki)

Accept Agreed Order admonishing Respondent for using inappropriate physical force against a student. The Board reminds Respondent that he has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students. The Board will not tolerate any further incidents of misconduct from Respondent. Respondent shall provide written proof to the Board that he has completed a professional development/training course in Safe Crisis Management, and twelve (12) hours of professional development/training in classroom management, as approved by the Board, by December 31, 2010. Any expense incurred for said training shall be paid by Respondent. Respondent agrees that, should he fail to comply with the above conditions, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: Unanimous

Evaluation of the Executive Director

Dr. Frank Cheatham thanked Lonnie Anderson and Cynthia York for their hard work on the committee to evaluate the executive director.

Ms. Lorraine Williams read a summary of the results of the evaluation. The data presented in the evaluation document were based on a four point scale. The mean scores for board members ranged from 3.5 to 3.9, and the means for responses from the staff ranged from 3.5 to 3.92. Indicators were overwhelmingly marked *agree* and *strongly agree*.

Three strategies were identified for Dr. Rogers to facilitate the ongoing work of the board during 2009. These points were to focus on communications, memos, etc., as the board continues to address problems, issues, and challenges; to continue to include our partners in addressing the continuing challenges facing the profession; and to develop and implement a satisfaction survey for the superintendents to help inform the work of the board. Based on the documents submitted to the board, Dr. Rogers met expectations in the above areas.

The following strengths were identified during the discussion of the data analysis regarding Dr. Rogers' performance during the evaluation period:

• EPSB agenda items show intentional planning with partners across agencies and universities due to Dr. Rogers' strong leadership

• training for new board members is high quality and allows for rapid assimilation into the position

The board set four targets and/or initiatives for 2010 for Dr. Rogers. These targets/initiatives are as follows:

- 1. Continue partnership efforts with the P-20 initiatives and the Race to the Top Stimulus Grant.
- 2. Aggressively pursue implantation of Senate Bill 1, especially in regards to Professional Development.
- 3. Continue with the rigorous approval of Masters and Principals' Redesign Programs.
- 4. Continue to be a catalyst for bringing together universities, school districts and the three educational agencies to improve teaching and learning in the Commonwealth.

Ms. Lorraine Williams suggested that the board develop a procedure or instrument to internally reflect on its work. Additionally, she suggested reviewing the procedure for the evaluation the executive director.

2009-076

Motion made by Mr. Ross, seconded by Mr. Dailey, to accept the satisfactory evaluation of the executive director and approve his 1% increment for 2010.

Vote: *Unanimous*

Dr. Rogers informed the board that he returned his state car to allow the agency to use it and save on agency travel expenses.

Board Attorney Angela Evans is going to research alternatives for the executive director's evaluation.

Review of the EPSB Goals and Strategies

Dr. Rogers stated that in the fall of 2010, a committee will be formed to revisit the board's goals and strategies. He asked the board to start collecting ideas and thinking about what may need to be changed.

Adjournment

Motion made by Mr. Ross, seconded by Ms. Bobbie Stoess, to adjourn the meeting.

Vote: *Unanimous*

Next Meeting: January 11, 2010

9:00 AM

EPSB Board Room Frankfort, Kentucky